

Robert D. Eassa



Representative Clients

- Chevron Products Corporation
- The Dow Chemical Company
- CVS/Caremark
- Longs Drug Stores California, Inc.
- Ablestik Laboratories
- Henkel Corporation
- ICI Paints
- FCE Benefits Administrators, Inc.
- International Flavors & Fragrances, Inc.
- JMA Investments
- Morton International, Inc.
- National Starch and Chemical Company
- Phelps Dodge Industries, Inc.
- Rhodia, Inc.
- Rohm & Haas Chemical Company
- Shipley Company, Inc.
- Spar Group, Inc.
- Watts Water Technologies, Inc.

Education

- J.D., University of California, Hastings College of the Law
- M.B.A., San Francisco State University Graduate School of Business
- B.A., San Francisco State University

Bar and Court Admissions

- California

In Brief

Mr. Eassa is a founding partner of the firm. He has over 25 years of experience as a civil trial attorney. He specializes in litigating all types of labor and employment matters, commercial litigation, maritime actions, and toxic torts. Mr. Eassa leads a team which regularly provides in-house counseling, training and guidance in the areas of employment law and commercial disputes for large corporations, including several Fortune 100 and many Fortune 500 companies. Mr. Eassa serves as national, regional and local counsel in a variety of matters and has litigated — through trial and arbitration — cases in California, Alabama, New Jersey and the District of Columbia.

During the course of his legal career, he has successfully tried more than 40 trials to verdict, comprised of over 35 jury verdicts and several bench trials. He has obtained defense verdicts on behalf of various oil companies, manufacturers, retailers, real estate developers/builders, chemical companies, and merchandisers, among others.

Mr. Eassa also has successfully argued numerous appeals in both State and Federal courts, including the California Supreme Court.

He has been recognized for his trial skills by a number of exclusive organizations and has been consistently voted a California “Super Lawyer” since its inception.

Representative Experience

- *Cambra v. Chevron International Exploration & Production Company* (2009) Wrongful Termination, Slander, Invasion of Privacy; Defense Verdict.
- *McPike v. Ablestik Laboratories* (2009) Race Discrimination, Harassment, Wrongful Termination, Retaliation (Also successfully obtained attorneys’ fees awarded against Plaintiff employee); Defense Verdict.
- *AT Systems v. Longs Drug Stores California* (2008) Breach of Contract, Breach of Covenant of Good Faith and Fair Dealing (Also, attorneys’ fees awarded to client after trial.); Defense Verdict.
- *ATM Capitol, Inc. v. Longs Drugs California* (2008) Breach of Contract, Breach of Covenant of Good Faith and Fair Dealing (Also, attorneys’ fees awarded to client after trial.); Defense Verdict.
- *Sadatti v. Longs Drugs Stores California* (2007) Disability Discrimination, Failure to Reasonably Accommodate and To Engage in Interactive Process.
- *Jones v. Chevron U.S.A.* (2007) Disability Discrimination, Retaliation, Wrongful Termination.
- *Gallegos v. FCE Benefit Administrators Inc.* (2006) Gender/Sexual Orientation Discrimination, Wrongful Termination.
- *Chervenack v. Phelps Dodge Industries* (2004) Toxic Tort.
- *Palacio v. Longs Drug Stores California, Inc.* (2001) Wrongful Termination, Discrimination, False Imprisonment. (9 plaintiffs); Defense Verdict.
- *Foster City Community Development Agency v. JMA Investments* (2000), CEQA Action.
- *FCE Benefit Administrators, Inc. v. George Washington University* (2000), Unfair Business Practices Act.

Partner

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- *Harris v. National Semiconductor* (2000), Complex/Multi-Plaintiff Chemical Litigation.
- *In Re IBM Litigation* (2000), Complex/multiple-plaintiff chemical litigation.
- *Said v. Mission Linen Supply Company* (1999), Racial discrimination.
- *Chavez v. St. Matthews Episcopal Church* (1999), Racial discrimination.

Professional Honors and Associations

- Association of Defense Counsel of Northern California
- Barristers Club of San Francisco
- Defense Research Institute
- Bar Association of San Francisco
- Alameda County Bar Association
- American Bar Association
- State Bar of California